

# OUR VALUES



## Exercise 1 – Living Our Values Worksheet

Team: \_\_\_\_\_ Team Leader: \_\_\_\_\_ Date: \_\_\_\_\_

**Instructions:** With your team, develop examples of what it looks like in your department to “live” the Values and Behaviors.

Value Behavior	Examples – what it looks like in our department	
	What results if Good implementation? Desired Outcomes?	What results if Poor implementation? Negative Consequences?
<b>Courageous Integrity:</b> Model exceptional standards and act in the best interests of our campus communities.		
<b>Be Curious:</b> Cultivate opportunities for learning, creating, discovery, and innovation.		
<b>We Care:</b> Champion a people-first approach to building relationships and community.		
<b>Better Together:</b> Foster an inclusive environment of respect, belonging, and access for all.		
<b>Show Your Fire:</b> Exhibit passion and pride in the experiences we create.		



## Exercise 2 – Values Action Plan Worksheet

**Instructions:** With your team, after discussing the “Living Your Values Worksheet, develop an action plan for Values & Behaviors within your team culture and workforce. Include how you will continue to develop examples and stories that exemplify “Living” the Values/Behaviors on an ongoing basis.

Action Item	Target Date	Assigned	Resources/Notes
1. Set a date for your team Values discussion.			
2. Contact a Values Committee member to help facilitate Team discussion.			
3. Conduct Team discussion and deliberation about “Living Our Values.”			
4. Select a value(s) that you want to develop goals for your team around.			
5. Next steps to continue discussing and reinforcing the Values/Behaviors with your team.			
6. Create 2023 Action Plan with benchmark dates and behaviors that would indicate successful team implementation.			